

February 10, 2022

Our speaker will be Dr. Fred Foulkes, whose topic and background are as follows.

**CURRENT TRENDS AND CHALLENGES IN
LARGE COMPANY HUMAN RESOURCES STRATEGIES**

Fred will share the findings of a recent survey of over 200 senior HR executives on the major HR challenges of large companies. Topics to be addressed include: return to work policies and practices, the new hybrid workplace, diversity, inclusion, equity, mental health, talent and technology.

Dr. Foulkes is Professor of Management and Operations at Boston University and founder and director of the Human Resources Policy Institute, a partnership between Questrom School of Business faculty and over 45 chief HR officers of many of the largest companies in the U.S. He is also a Fellow of the National Academy of Human Resources.

Over the years he has been a director of several companies and nonprofits, including Bright Horizons, Panera Bread and the Lake Sunapee Protective Association. Professor Foulkes received MBA and DBA degrees from Harvard Business School and an AB, magna cum laude, Phi Beta Kappa, from Princeton University. He taught at HBS before joining the faculty at Boston University. His principal publications include: *Creating More Meaningful Work*; *Personnel Policies in Large Nonunion Companies*; *Human Resources Management: Cases and Text*; and *Executive Compensation: A Strategic Guide for the 1990s*. Professor Foulkes has also written numerous articles and has developed over 160 case studies.